



# 2023 Annual Report to Community

Be Ready to Learn Be Respectful Be Safe Be Kind



# Flemington Primary School Acknowledgement of Country



Flemington Primary School would like to acknowledge, and say thank you to the traditional owners, the Wurundjeri, Woi Wurrung people because they took care of and share the land that we live, learn, make friends and play on. We promise that we will also take care of the trees, animals and waterways and protect this land.

We pay our respects to elders past and present and say sorry for the wrongs of the past.







# FPS Mission and Vision

## Mission

We will provide learning opportunities in supportive and collaborative learning environments.

## Vision

Students will realise their full potential, contributing to our school, our community and our world.

Be Ready to Learn   Be Respectful   Be Safe   Be Kind

# Purpose



**Learning Intention:** Use the review of the 2023 Annual Report and 2024 Annual Implementation Plan -AIP to build understanding of how identified goals will support improvement at FPS.

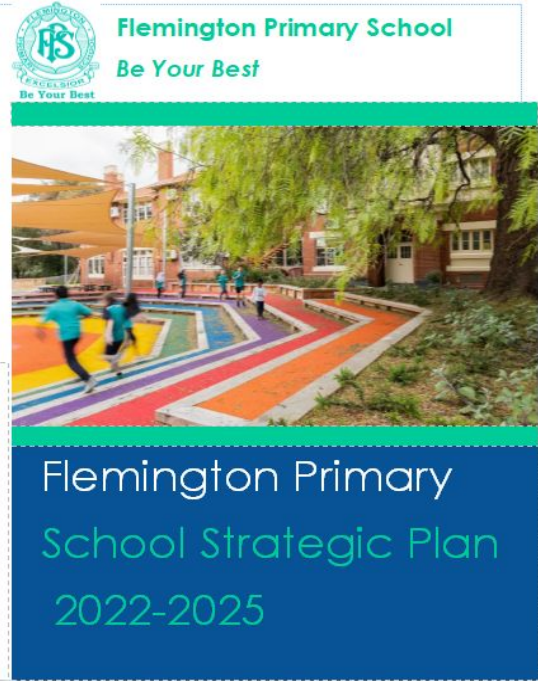
## Success Criteria:

- I can identify the highlights and opportunities of the 2023 Annual Report
- I can identify the goals and some of the Key Improvement Strategies of the 2024 AIP
- I am familiar with the goals of School Strategic Plan
- An opportunity to discuss schools' goals and ask questions

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# 2023 Annual Report



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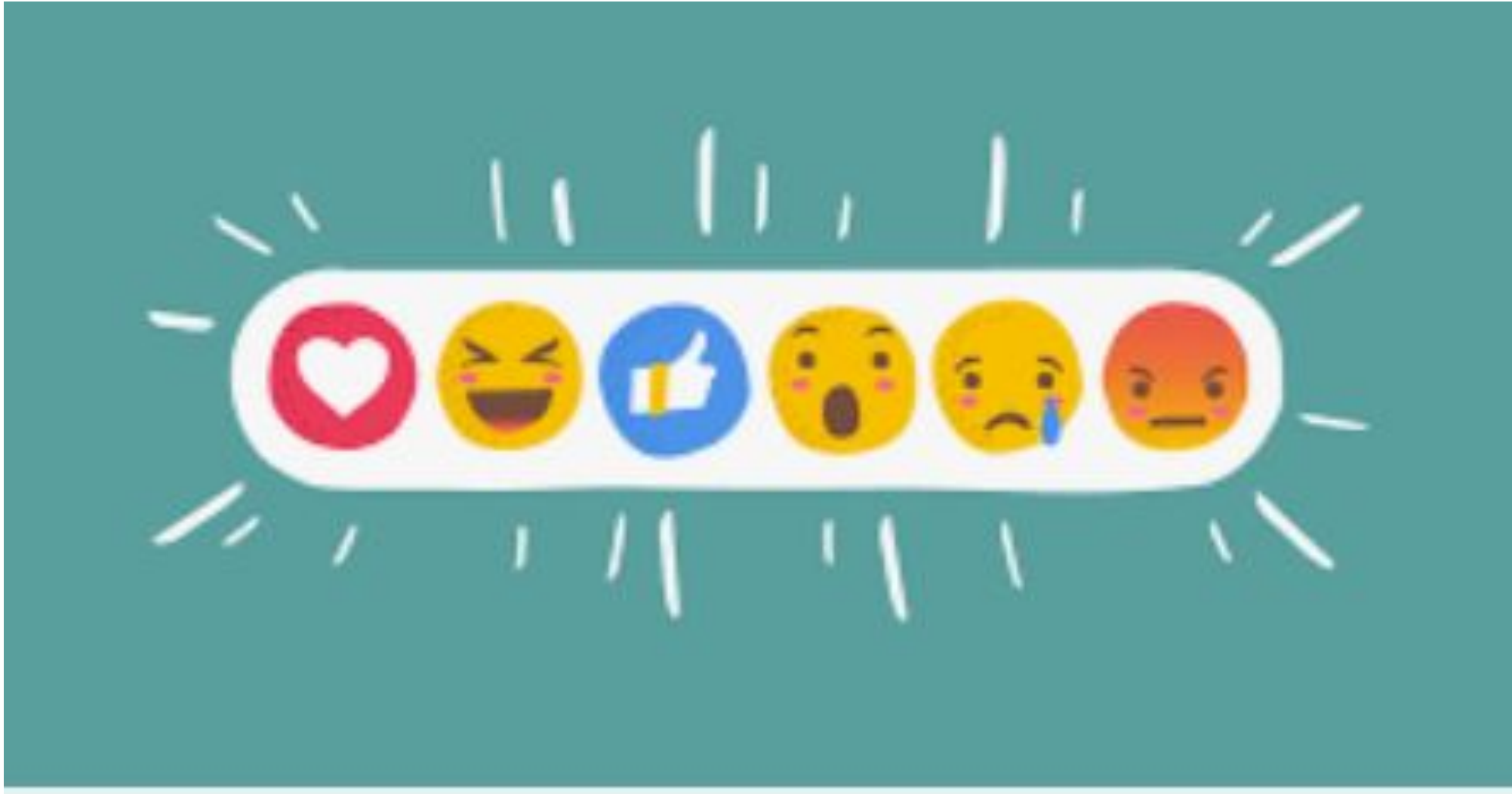
Flemington Primary School (0250)  
2024 Annual Implementation Plan

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Flemington Primary School (0250)  
2023 Annual Report to the School Community

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# FPS Culture and Climate



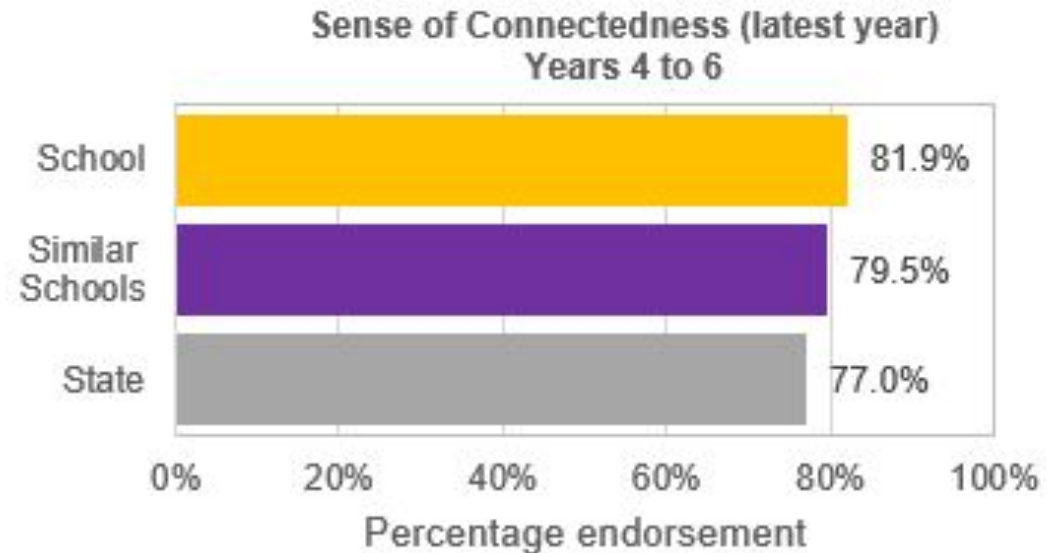
# FPS Attitude To School Survey-AToSS



## Student Attitudes to School – Sense of Connectedness

The percentage endorsement on Sense of Connectedness factor, as reported in the Attitudes to School Survey completed annually by Victorian government school students, indicates the percent of positive responses (agree or strongly agree).

Sense of Connectedness Years 4 to 6	Latest year (2023)	4-year average
School percentage endorsement:	81.9%	81.8%
Similar Schools average:	79.5%	79.2%
State average:	77.0%	78.5%



# FPS Attitude To School Survey-ATOSS



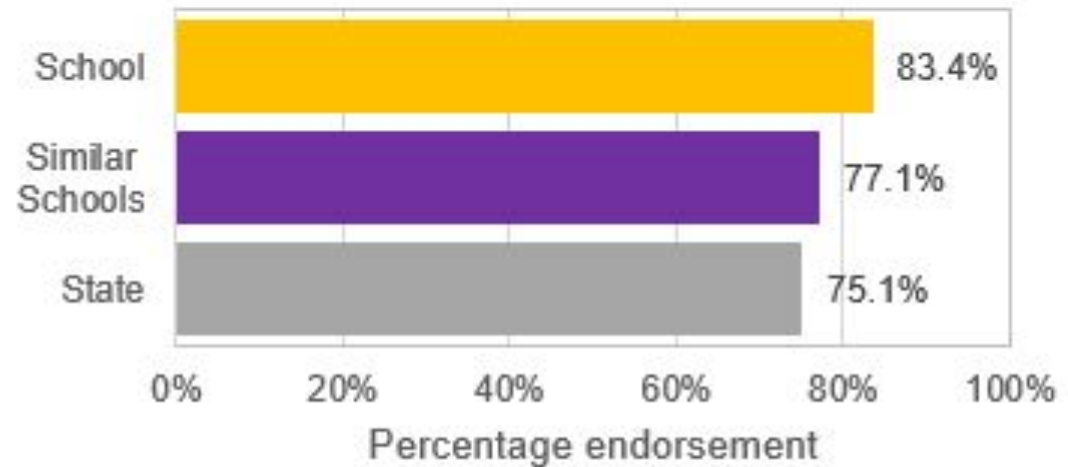
## Student Attitudes to School – Management of Bullying

The percentage endorsement on Management of Bullying factor, as reported in the Attitudes to School Survey completed annually by Victorian government school students, indicates the percent of positive responses (agree or strongly agree).

### Management of Bullying Years 4 to 6

	Latest year (2023)	4-year average
School percentage endorsement:	83.4%	84.8%
Similar Schools average:	77.1%	77.5%
State average:	75.1%	76.9%

### Management of Bullying (latest year) Years 4 to 6





# FPS School Staff Survey



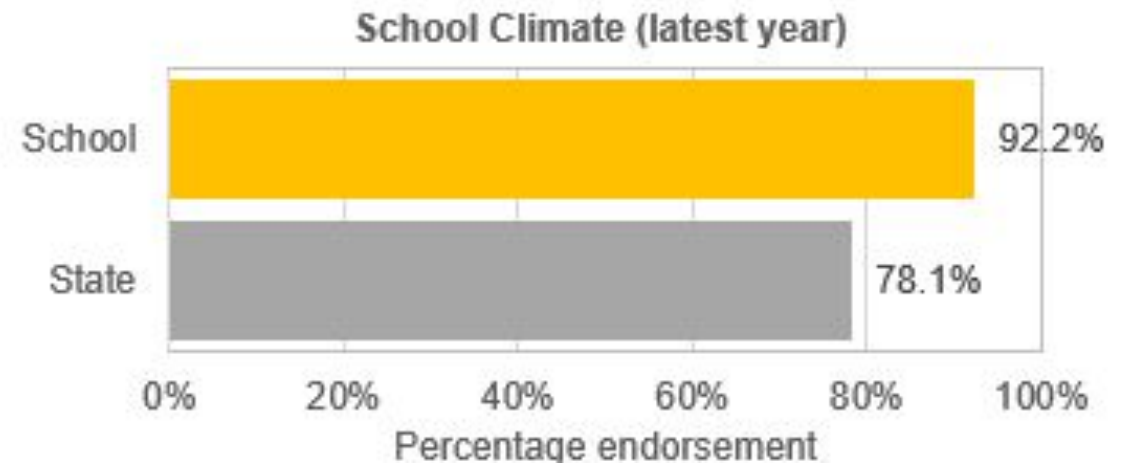
## School Staff Survey

The percent endorsement by staff on School Climate, as reported in the annual School Staff Survey.

Percent endorsement indicates the percent of positive responses (agree or strongly agree) from staff who responded to the survey.

Data is suppressed for schools with three or less respondents to the survey for confidentiality reasons.

School Climate	Latest year (2023)
School percentage endorsement:	92.2%
State average (primary schools):	78.1%



# FPS Parent Opinion Surveys 2020-2021



## Parent Satisfaction Summary

The percent endorsement by parents on their school satisfaction level, as reported in the annual Parent Opinion Survey.

Percent endorsement indicates the percent of positive responses (agree or strongly agree) from parents who responded to the survey.

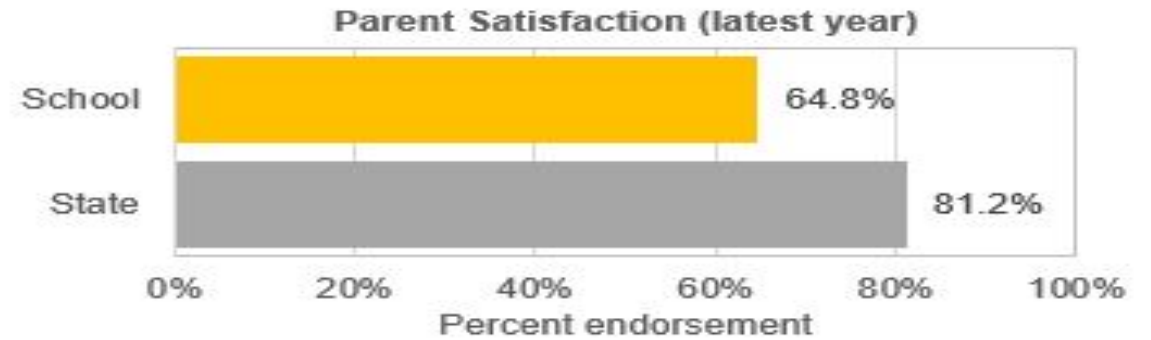
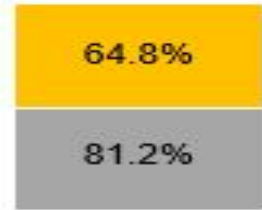


### Parent Satisfaction

School percent endorsement:

State average:

Latest year  
(2020)



## School Staff Survey

### Parent Satisfaction Summary

The percent endorsement by parents on their school satisfaction level, as reported in the annual Parent Opinion Survey.

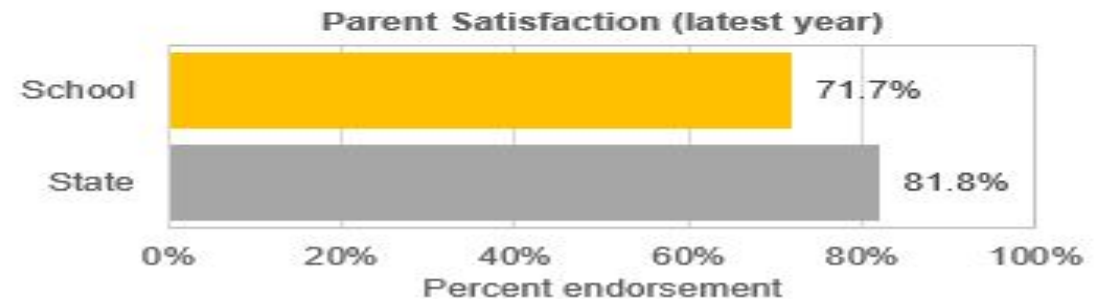
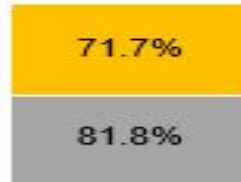
Percent endorsement indicates the percent of positive responses (agree or strongly agree) from parents who responded to the survey.

### Parent Satisfaction

School percent endorsement:

State average (primary schools):

Latest year  
(2021)



# FPS Parent Opinion Surveys 2022



## Parent Satisfaction Summary

The percent endorsement by parents on their school satisfaction level, as reported in the annual Parent Opinion Survey.

Percent endorsement indicates the percent of positive responses (agree or strongly agree) from parents who responded to the survey.

### Parent Satisfaction

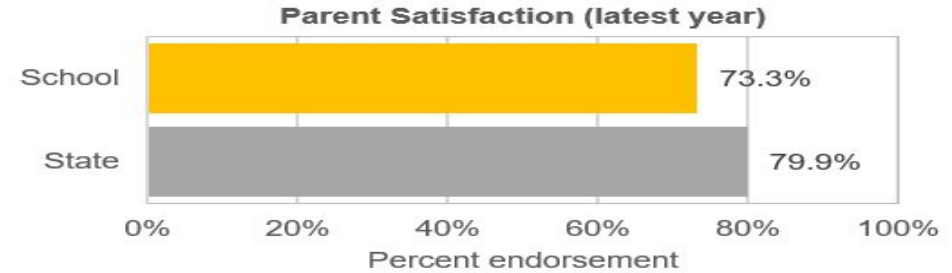
School percent endorsement:

Latest year  
(2022)

73.3%

State average (primary schools):

79.9%



### Parent Satisfaction

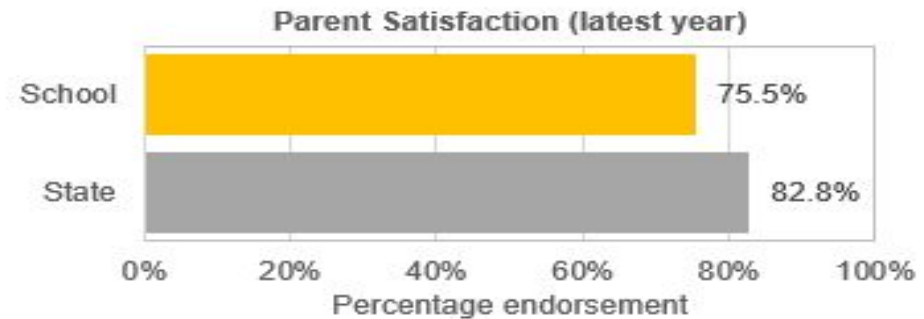
School percentage endorsement:

Latest year  
(2023)

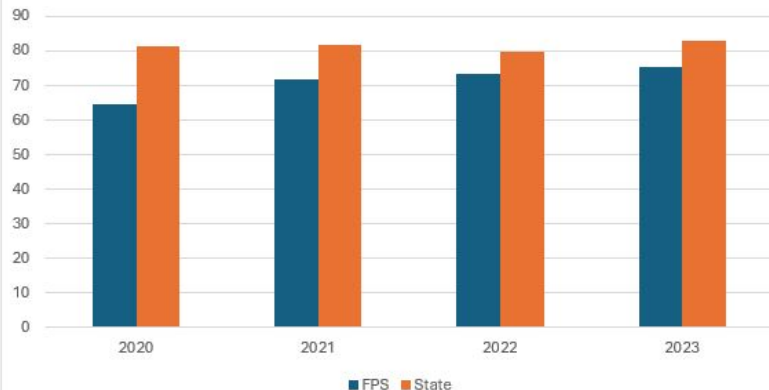
75.5%

State average (primary schools):

82.8%



Parent Opinion Survey 2020-2023



FPS is making incremental gains in the Parent Opinion Survey every year.





# FPS Mathematics-Years F-6 Teacher Judgement

## Mathematics Years Prep to 6

Latest year  
(2023)

School percentage of students at or above  
age expected standards:

96.8%

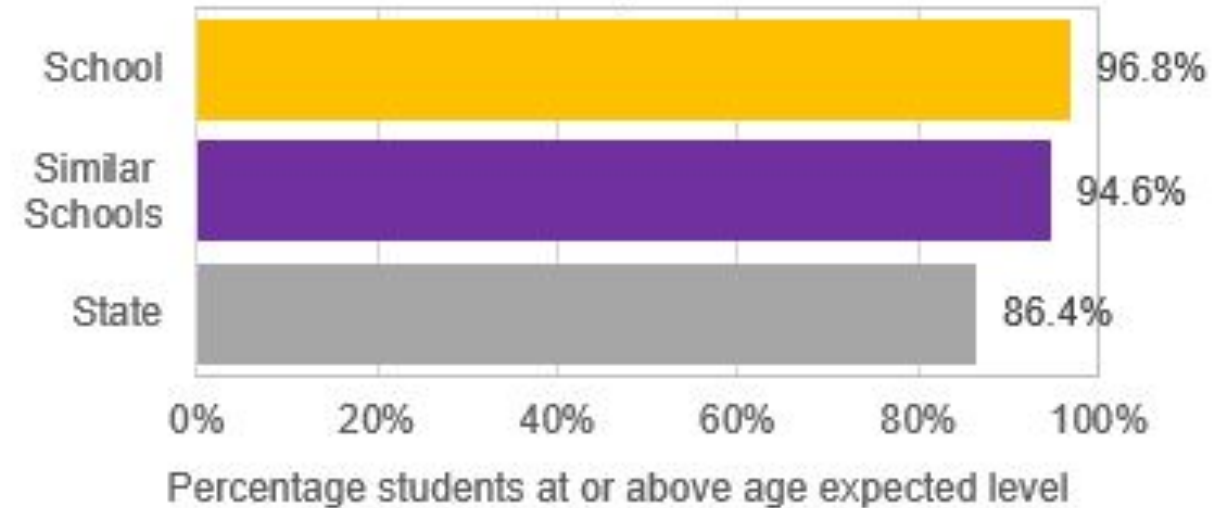
Similar Schools average:

94.6%

State average:

86.4%

## Mathematics (latest year) Years Prep to 6



# FPS NAPLAN English-Reading



## NAPLAN

Percentage of students in the Strong or Exceeding proficiency levels in NAPLAN.

Note: The NAPLAN test was revised in 2023 and the results are no longer comparable to previous years. Hence, the 4-year average has been removed until 4-years of data is available.

### Reading Year 3

Latest year  
(2023)

School percentage of students  
in Strong or Exceeding:

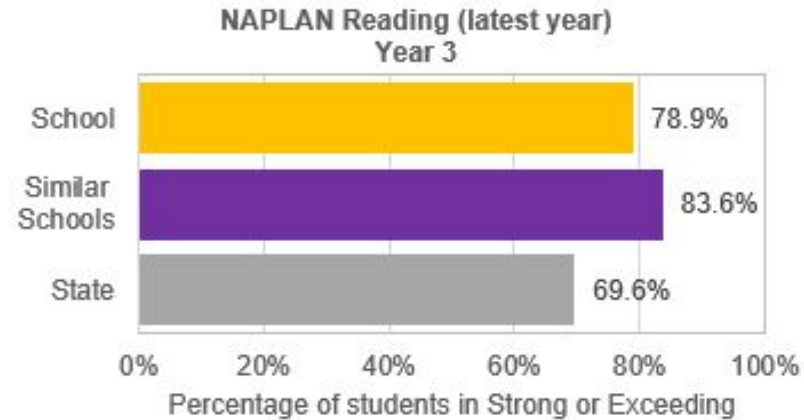
78.9%

Similar Schools average:

83.6%

State average:

69.6%



### Reading Year 5

Latest year  
(2023)

School percentage of students  
in Strong or Exceeding:

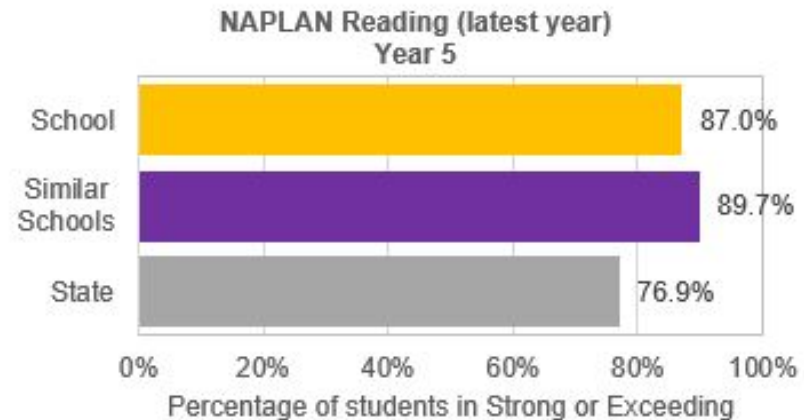
87.0%

Similar Schools average:

89.7%

State average:

76.9%





# FPS Numeracy- Years F-6



## Numeracy Year 3

Latest year  
(2023)

School percentage of students  
in Strong or Exceeding:

80.7%

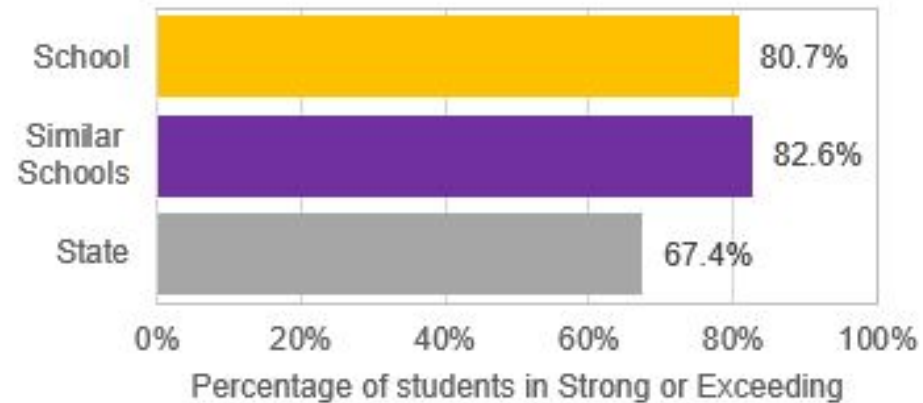
Similar Schools average:

82.6%

State average:

67.4%

## NAPLAN Numeracy (latest year) Year 3



## Numeracy Year 5

Latest year  
(2023)

School percentage of students  
in Strong or Exceeding:

72.2%

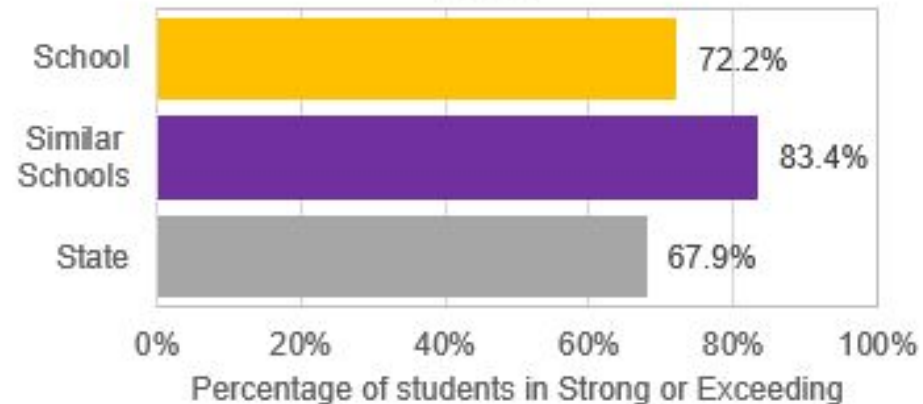
Similar Schools average:

83.4%

State average:

67.9%

## NAPLAN Numeracy (latest year) Year 5





# Highlights from 2023



Be Ready to Learn    Be Respectful    Be Safe    Be Kind



# Highlights from 2023



Be Ready to Learn    Be Respectful    Be Safe    Be Kind



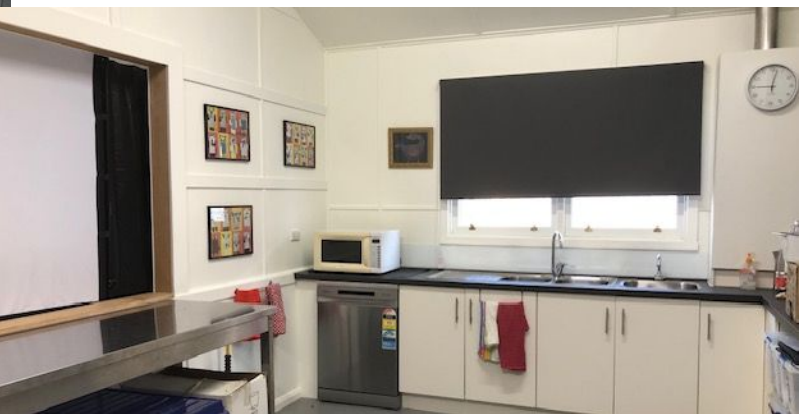
# Highlights from 2023



Be Ready to Learn    Be Respectful    Be Safe    Be Kind



# Completion of Stages 1 & 2 of the Science Room refurbishment






# Performance- “Be Your Best At FPS” Written, performed & staged by our students






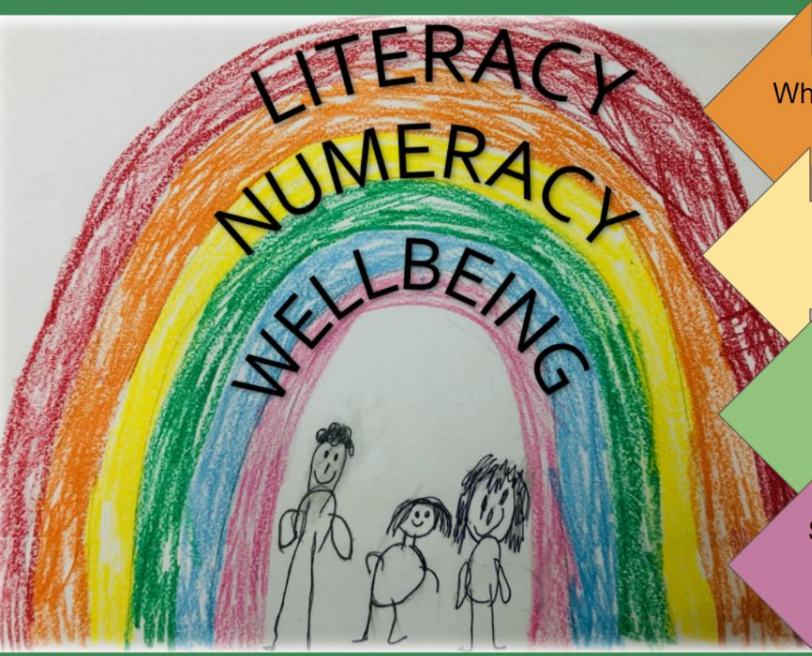
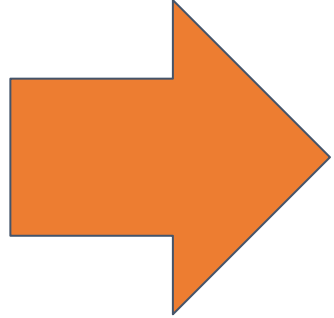
# FPS Direction for 2024




 **Flemington Primary School**  
*Be Your Best*



**Flemington Primary**  
**School Strategic Plan**  
2022-2025



 **Be Your Best**

- Whole school approach to **spelling/word** work to support Literacy and Numeracy
- Number Talks and Reflective Journals**  
**NEW Mathematics** curriculum for 2025
- SWPB systems and Berry Street**  
**Mental Health in Primary Schools and**  
**Disability Inclusion** initiatives
- Strengthen agency through **goal setting and reflection**  
Improving **Attendance & late arrival**

**Be Ready to Learn**   **Be Respectful**   **Be Safe**   **Be Kind**

# FPS School Strategic Plan Key Priorities 2022-2025



Flemington Primary School  
Be Your Best

Flemington Primary  
School Strategic Plan  
2022-2025



## OUR PHILOSOPHY

We Value: **Be Ready to Learn** **Be Kind** **Be Safe** **Be Respectful**

Our guiding philosophy is based on equity of access and high expectations that all children will learn and achieve their full potential.

### Our Vision

Students will realise their full potential, contributing to our school, our community and our world.

### Our Mission

We will provide learning opportunities in supportive and collaborative environments.

We anticipate that all children will leave Flemington Primary School with a love of learning, a strong sense of self worth, confidence, independence, risk taking skills and self discipline.

High expectations for learning and behaviour are linked to respect for the rights and responsibilities of all members of our community.

**Goal 1 To improve student learning outcomes and maximise learning growth for every student in Literacy and Numeracy.**

### Key Improvement Strategies

Strengthen the capacity of the schools' professional teaching & learning teams to build teacher practice and capabilities to improve student learning outcomes.

Deepen the capacity of all teaching staff to embed pedagogy and evidence-based practice to improve student learning outcomes.

Deepen and embed teacher capacity to use data to inform teaching, learning and assessment at the student's point of need.

**Goal 2 To improve student agency in learning.**

### Key Improvement Strategies

Develop a consistent whole school understanding and approach to student agency in learning.

Deepen and embed student capability to set goals, monitor and reflect on their learning progress.

**Goal 3 For every child to experience opportunities and pathways that promote educational excellence, health and wellbeing, a sense of belonging and community.**

### Key Improvement Strategies

Strengthen and embed processes for supporting students' resilience, health and wellbeing.

**Be Ready to Learn** **Be Respectful** **Be Safe** **Be Kind**



# Key Priorities 2022-2025



## FPS School Review- School Strategic Plan



Goal 1	Key Improvement Strategy	FISO Core Element
To improve student learning outcomes and maximise learning growth for every student in Literacy and Numeracy..	Strengthen the model of Professional Learning Teams to build teacher practice & capabilities to improve student learning outcomes.	<b>Leadership</b>
	Deepen the capacity of all teaching staff to embed pedagogy & evidence based practice, to improve student learning outcomes	<b>Teaching and Learning</b>
	Deepen & embed teacher capacity to use data to inform teaching, learning & assessment at the student's point of need.	<b>Assessment</b>

Be Ready to Learn Be Respectful Be Safe Be Kind



# Key Priorities 2022-2025



Goal 2	Key Improvement Strategy	FISO Core Element
To improve student agency in learning.	Develop a consistent whole school understanding and approach to student agency in learning.	Engagement
	Deepen and embed student capability to set goals, monitor and reflect on their learning progress.	Engagement

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# Key Priorities 2022-2025



Goal 3	Key Improvement Strategy	FISO Core Element
For every child to experience opportunities and pathways that promote educational excellence. Health and wellbeing, a sense of belonging and community.	Strengthen & embed processes for supporting students' resilience & wellbeing.	<b>Support</b>
	Strengthen connectedness to school to improve student attendance.	<b>Engagement</b>

Flemington Education Plan- FEP involves 4x schools- FPS, Mount Alexander College. Debney Meadows and Ascot Vale Heights School

**Be Ready to Learn**   **Be Respectful**   **Be Safe**   **Be Kind**



# 2024 Flemington PS AIP



LITERACY  
NUMERACY  
WELLBEING

Whole school approach to **spelling/word** work to support Literacy and Numeracy

**Number Talks and Reflective Journals**  
**NEW Mathematics** curriculum for 2025

**SWPB systems and Berry Street**  
**Mental Health in Primary Schools and**  
**Disability Inclusion** initiatives

Strengthen agency through **goal setting and reflection**  
Improving **Attendance & late arrival**



# Flemington Education Plan-FEP



**Vision statement:** Every child and young person will experience opportunities and pathways that promote educational excellence, health and wellbeing, a sense of belonging and community.

**For every child to experience opportunities and pathways that promote educational excellence, health and wellbeing and a sense of belonging and community.**

## Priorities:

- Health, wellbeing and engagement
- Cultural diversity and inclusion
- Seamless transitions
- School improvement initiatives
- Building excellence across the workforce



FLEMINGTON  
EDUCATION  
PLAN



# FPS Direction for 2024- Works

- Wellbeing Garden
- Master Plan



**Flemington Primary School**  
**MASTER PLAN 2023- (DRAFT)**

**We Value: Be Ready to Learn Be Kind Be Safe Be Proud**



# Currently...





# Local schools...



# Questions



Be Ready to Learn   Be Respectful   Be Safe   Be Kind