Flemington Primary School Uniform Policy



1. PURPOSE AND RATIONALE:

At Flemington Primary School we believe that students should wear a school uniform as this helps to:

- Promote a sense of collective and individual pride for students and the School community;
- Enhance the profile and identity of the School and its' students within the wider community;
- Ensure all students are dressed safely and appropriately for School activities;
- Allow all students to feel equal;
- Develop cohesion and good order in the School;
- Strengthen the spirit of community within the School; and
- Enhance student identity and sense of belonging with the School.

2. POLICY STATEMENT:

Any uniform policy must satisfy human rights and anti-discrimination requirements as well as health and safety considerations.

The Uniform Policy applies to all students attending the School. It is applicable during School hours and during official School events unless indicated otherwise. Parents seeking exemptions to the policy due to religious beliefs, ethnic or cultural background, student disability, or health condition must apply in writing to the Principal for consideration.

Arrangements can be made to supply uniforms via State Schools Relief for families experiencing economic hardship. Should you wish to apply for such assistance, please contact the Principal who will treat your request in confidence.

3. **DEFINITIONS**:

• **Uniform** - the expected student clothing and accessory items code at Flemington Primary School.

4. ACTION GUIDELINES:

The School uniform colours are navy and teal. The School uniform at is as follows:

- Short or long sleeved teal polo shirt or short sleeved t-shirt with School logo;
- Navy blue shorts, trousers or tracksuit pants;
- Navy, teal and white tartan dress / navy skirt or navy and green tartan pinafore;
- Navy blue windcheater or bomber jacket with School logo;
- During terms 1 and 4 a navy broad brimmed hat with the School logo must be worn outside in keeping with the School's Sunsmart Policy;
- Navy blue, grey or white socks or white tights; and
- Black, closed toe shoes.

Optional items:

- A navy blue or white headscarf;
- A navy blue beanie;
- An instrumental music top for students performing as part of the instrumental program;
- Flemington Primary School sports uniform (Grade 5 and 6 only);
- · Grade 6 Testimonial Hoodie; and
- Stud/sleeper earrings and wrist watches are the only acceptable jewellery.

Items that are discouraged:

- Extreme hair colours and/or extreme hairstyles; and
- Cosmetics and nail polish.

A School uniform shop generally operates twice per week during School terms and sells new and second-hand School uniform items. Any changes to the operations of the School uniform shop will be made in consultation with the School community.

5. MONITORING, REPORTING AND REVIEW:

The uniform outlined above is the expected dress code for students. It is expected that students will attend in the correct uniform. Any student who is repeatedly and for no good reason not wearing the school uniform will be referred to the Principal.

6. RELATED POLICIES AND DOCUMENTS:

Sunsmart Policy

7. REFERENCES:

- Education and Training Reform Act 2006
- Education and Training Regulations 2017
- Equal Opportunity Act 2010 (Vic)
- DET Developing and Reviewing Dress Codes

http://www.education.vic.gov.au/School/principals/spag/management/Pages/developing.aspx

- DET Student Dress Code
 - http://www.education.vic.gov.au/School/principals/spag/management/pages/dresscode.aspx
- DET Dress Code Exemptions
 - http://www.education.vic.gov.au/School/principals/spag/management/Pages/exemptions.aspx
- DET Implementing and Enforcing Dress Codes
 - http://www.education.vic.gov.au/School/principals/spag/management/Pages/implementing.aspx
- DET Human Rights and Anti-Discrimination Requirements
 - $\underline{\text{http://www.education.vic.gov.au/School/principals/spag/management/Pages/humanrights.aspx}}$
- DET Dress Code Legislation
 - http://www.education.vic.gov.au/School/principals/spag/management/Pages/legislation.aspx

8. REVISION HISTORY:

This DRAFT policy was PROVISIONALY ratified by School Council in on NOVEMBER 27TH, 2017. IT WILL BE PUBLISHED FOR SCHOOL COMMUNITY FEEDBACK AND COMMENTS FOR 2 WEEKS UNTIL FRIDAY 11-DEC-2017.

It will be reviewed as determined by School Council or every 3 years.

